

Covid-19 Recriwtio Gofal

Cyfeirnod y swydd: CSCW00070W3FCE
Lleoliad: ar draws y Sir
Cyflog: yn amodol ar y rôl - £9.36 / £9.74 yr awr
Oriau: 24 awr yr wythnos
Contract: 6 mis

A fydech chi'n gallu gweithio fel Gofalwr?

Rydym yn chwlio am bobl garedig a thosturiol i ymuno â'n timau ar draws y sir yn darparu cymorth a gofal i'n trigolion diamddiffyn.

Mae gwaith gofal yn hynod werthfawr fel y gwelir yn y fideo byr hwn: <https://www.gofalwn.cymru/cerdd-gofalwr-yn-dod-yn-fyw-mewn-hysbyseb-deledu/>

Fwy nag erioed, mae arnom ni angen pobl i'n helpu i ddarparu cefnogaeth hanfodol i'n cymunedau. Mae COVID-19 wedi newid bywydau nifer ohonom, felly beth am wneud newid cadarnhaol a helpu i gynnig cysur i'r rheiny mewn angen.

Gwybodaeth allweddol:

Nid oes rhaid i chi feddu ar brofiad o weithio yn y maes Gofal, byddwn yn darparu hyfforddiant llawn a chefnogaeth barhaus yn ogystal â Chyfarpar Diogelu Personol llawn. Os oes gennych chi natur ofalgar, ac yn awyddus i helpu eraill, byddem wrth ein boddau'n clywed gennych.

Rydym yn cefnogi pob darparwr gofal o fewn Sir Ddinbych, gan gynnwys rhai preifat. I'r rhai sy'n gweithio i ddarparwr gofal preifat o fewn y Sir ar hyn o bryd, byddwn yn ystyried yr effaith ar y darparwr hwnnw fel rhan o'n penderfyniadau.

Byddwn yn cynnal cyfweiliadau 1-1 trwy ddulliau fideoalwad er mwyn dewis ymgeiswyr.

Yn sgil cyngor cyfredol gan y Llywodraeth, rhaid i mi ofyn i unigolion sydd yn y categori 'mewn perygl' i beidio ag ymgeisio, er mwyn sicrhau eu lles a'u bod yn ddiogel. Gallwch ddod o hyd i'r wybodaeth hon ar wefan Gov.uk

Mae Cyngor Sir Ddinbych yn ymroddedig i Gyfle Cyfartal a'i Safonau Iaith Gymraeg. Rydym yn croesawu ceisiadau yn y Gymraeg. Sylwch na fydd unrhyw ffurflenni cais a dderbynnir yn y Gymraeg yn cael eu trin yn llai ffafriol na ffurflenni cais a gyflwynwyd yn Saesneg.

Covid-19 Care Recruitment

Job reference: CSCW00070W3FCE
Location: throughout the County
Salary: role dependant - £9.36 / £9.74 per hour
Hours: 24 hours per week
Contract: 6 months

Could you Care?

We are looking for kind, compassionate people to join our care teams throughout the county, providing help and support to our vulnerable residents.

Care work is highly rewarding as this short video can show: <https://www.wecare.wales/carers-poem-brought-to-life-in-tv-advert/>

Now more than ever, we need people to help us in providing critical support to our communities. For many of us COVID-19 has changed our lives, so why not make a positive change, and help provide comfort to those in need.

Key information:

You don't need to have experience of working within Care, we will provide full training and continuous support as well as full PPE. If you have a caring nature, and want to help others, then we'd love to hear from you.

We support all Care Providers within Denbighshire, including privately owned. For those currently working for a Care Provider within the county, please be advised that we will be considering the impact on that Provider as part of our decision making.

For our selection process, we will be holding one-to-one interviews via video calling methods.

In view of current Government advice, I must ask that those individuals who fall into the 'at risk' group do not apply, in order to ensure their protection and well-being. This can be found on the Gov.uk website.

Denbighshire County Council is committed to Equal Opportunities and its Welsh Language Standards. We welcome applications in the Welsh Language and application forms received in the Welsh Language will not be treated less favourably than an application form submitted in English.

DENBIGHSHIRE COUNTY COUNCIL JOB DESCRIPTION

Job Title:	Day / Night Care Assistant
Grade:	Grade 3
Service:	Community Support Services
Service Area:	Cysgod Y Gaer and Dolwen Care Home
Responsible to:	Residential Home Manager
Job ID Number:	722

Job Purpose

To offer support as part of a care team dedicated to ensuring that Residents have their needs met to the highest possible standards and that they have a positive experience of residential care.

Principal Accountabilities and Responsibilities

To offer assistance in accordance with resident's individual care plan, highlighting changing hopes and needs, effectively meeting social, emotional, spiritual and physical care needs and participating in case conferences and reviews. To fulfil the keyworker function for a small number of residents and ensure that resident's records are kept in accordance with County Council procedures.

To encourage residents to remain independent and to promote a reabling ethos. To ensure that all aspects of personal care provided to residents (e.g. assistance to wash, bathe, and manage continence) is undertaken in a sensitive and respectful manner and to highlight areas for improvement and development. To ensure that the dietary, nutritional and health requirements of residents are met.

To find effective ways of supporting residents to express their wishes and feelings, to ensure that they have opportunities to influence the quality of care they receive.

To support residents in maintaining relationships within the home, the family and the wider community to ensure that residents maintain meaningful contact with key people in their lives.

To create a supportive, homely environment, where personal control and independence is maximised.

To follow county council policies, procedures and best practice guidelines and observe personal and work place health and safety standards.

To undertake training as needs are identified and to contribute to resident and staff meetings.

Resources/Equipment/Material

Safe handling of moveable apparatus i.e. hoists, wheelchairs, beds, lift, baths etc.

Supervision/Management of People
N/A
Knowledge, Skills, Training and Experience
<p>Good general education (NVQ an advantage) Relevant life experience or of working within another caring field An awareness of the issues affecting vulnerable adults in a residential setting A willingness to learn new skills and attend relevant training Ability to communicate at all levels Some knowledge of the role and function of a Social Services Department A practical common sense approach to the role Ability to work on own initiative Fluency in spoken English is essential to the post and fluency in spoken Welsh is desirable.</p>
Special Working Conditions
<p>Contact with clinical waste Manual handling of clients and objects Exposure to chemical substances Operating moving machinery</p>
Employment Checks/ Specific Requirements
<p>All new starters are required to undergo our standard safer recruitment checks; DBS clearance, 2 satisfactory references covering 3 years employment, evidence of essential qualifications, evidence of Right to Work in the UK.</p> <p>Denbighshire County Council recognises its obligations to safeguard children and adults together with preventing slavery and human trafficking and will do all in its power to prevent slavery and human trafficking within its business. Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery.</p> <p>Safeguarding is everyone's business and all Denbighshire employees are required to work in accordance with the Council's Child / Adult Safeguarding policies and procedures and have a duty to report any concerns which may be noted during the course of their duties and are asked to be alert to the signs of exploitation. Concerns should be raised via their Designated Safeguarding Manager in order that the Council can take prompt action when exploitation is identified.</p>
Vision/Context
<p>The job exists to provide a caring response and assistance to older people in a residential care settings who are physically or mentally frail. It requires excellent team work and adherence to a number of policies, procedures and guide lines in order to keep older people safe.</p>

DENBIGHSHIRE COUNTY COUNCIL PERSON SPECIFICATION

The Person Specification sets out the skills, knowledge and experience that are considered to be necessary to carry out the duties of the post effectively. It will be used in the short-listing and interview process for this post. You should demonstrate on your application form how you meet these criteria as you will only be shortlisted if you meet all of the essential criteria (and desirable criteria where applicable).

Post Title:	Day Care Assistant		
Service	Community Support Service		
Grade:	3		
<u>CRITERIA</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>METHOD OF ASSESSMENT</u> Application Form / Interview / Presentation / References etc
1. EDUCATION & QUALIFICATIONS	Basic general Education The capacity to absorb and retain knowledge & information NVQ 2 In Health & Social Care	Additional relevant qualification(s)	Application form and Interview
2. RELEVANT EXPERIENCE	Relevant life experience Practical caring skills	Allied work experience e.g residential or domiciliary care.	Application form and Interview
3. JOB RELATED KNOWLEDGE & SKILLS	The ability to respond to emotional, physical and practical care needs. Understanding of the needs of older people. Capacity to work on own initiative.	Organised, neat and safety conscious	Application form and Interview
4. PERSONAL QUALITIES	Desire to learn and develop personal skills through undertaking appropriate training to reach full potential. Commitment to the best standards of care. Tact, diplomacy and sensitivity. Considerable common sense.		Application form and Interview



	A general understanding of how to value individuals.		
5. OTHER REQUIREMENTS	Empathy with the Welsh Language and Culture	Fluent in Welsh language	

DENBIGHSHIRE COUNTY COUNCIL JOB DESCRIPTION

Job Title:	Care and Support Assistant
Grade:	4
Service:	Community Support Services
Service Area:	Extra Care Housing
Responsible to:	Extra Care Manager
Job ID Number / Date Issued:	March 2016 / 1470

Job Purpose

To provide person centred care and support to the tenants in Extra care Housing as stated in agreed care plan. To respond to emergency situations to any tenant as they arise. As part of a team, provide Reablement focussed support that promotes independence and aims to keep and retain the skills of those individuals. To complete records and communicate to ensure effective service delivery.

Principal Accountabilities and Responsibilities

- To provide a flexible person centred approach in meeting the assessed needs of the individual as agreed in the Care Plan.
- To respond as required in the event of any emergency calls from clients within their homes in or around the scheme.
- Provide, where necessary, assistance with medication, personal care e.g. washing, dressing, assisting with toileting etc.
- Assisting with meal and beverage preparation and support with basic domestic tasks as part of an agreed Care Plan.
- To adhere to County Council Policies & Procedures and best practice guidelines and observe personal and work place health & safety standards.
- Liaising and sharing relevant information when appropriate regarding service users and their carers whilst having due regard to confidentiality.
- To monitor and communicate any changes with regard to the service user or the situation to their line manager.
- To assist the service user in handling their day to day finances when specified in the Care Plan. To accurately account for any cash transaction and to deal sensitively and confidentially with the service user in all financial matters.
- Keep accurate records of any work completed on time sheets and any other record systems e.g. service user contact sheets, unified assessment documentation
- To use, safely, any equipment issued, following appropriate training and having due regard for Health & Safety legislation.

- To undertake any other duties commensurate with the grade and in discussion with your line manager.

Resources/Equipment/Material

Manual handling equipment.
 Individual care plans, log books, Risk Assessments
 Communication diary.
 Personal protective equipment.

Supervision/Management of People

None.

Knowledge, Skills, Training and Experience

Hands on experience of providing all aspects of personal care and the activities of daily living.
 An understanding of the needs and abilities associated with Older People.
 A knowledge of how to promote and encourage independence with individuals in order to retain or re-learn or learn new skills.

Special Working Conditions

This is a predominantly a day post but there is a possibility for night working in emergencies
 Working at night.
 Lone working.
 Lone working at night.

Employment Checks/ Specific Requirements

Enhanced DBS Check
 Health Surveillance
 References

Vision/Context

Extra Care Housing had been developed as an alternative to more formal care and support settings e.g. Residential/Nursing homes. This environment is proven to enhance individual's wellbeing and promote positive ageing.
 This post, by delivering a flexible approach to support, encouraging, assisting individuals abilities, will ultimately allow them and their carers to stay as independent as possible of as long as possible.

DENBIGHSHIRE COUNTY COUNCIL PERSON SPECIFICATION

The Person Specification sets out the skills, knowledge and experience that are considered to be necessary to carry out the duties of the post effectively. It will be used in the short-listing and interview process for this post. You should demonstrate on your application form how you meet these criteria as you will only be shortlisted if you meet all of the essential criteria (and desirable criteria where applicable).

Post Title:	Care and Support Assistant – Extra Care Housing		
Service	Community Support Services		
Grade:	4		
<u>CRITERIA</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>METHOD OF ASSESSMENT</u> Application Form / Interview / Presentation / References etc
1. EDUCATION & QUALIFICATIONS	NVQ 2 in care Secondary general education	Health and social care qualification, Award.	Application form
2. RELEVANT EXPERIENCE	To have worked with older people in the care sector. Clear understanding of a re-ablement approach to support. To have provided all aspects of personal care and activities of daily living. To have had experience of supporting individuals with various levels of Dementia.	A minimum of 6 months working in a care giving environment.	Application form
3. JOB RELATED KNOWLEDGE & SKILLS	A true understanding of the needs of older people. Good knowledge of promoting Independence. Be able to apply a flexible approach to supporting individuals.	An understanding of Extra care Housing and independent living. Insight into the role of CSSIW.	Application form and Interview

	<p>To have good written and spoken communication skills.</p> <p>Be able to work on own initiative when senior or manager not available</p>		
4. PERSONAL QUALITIES	<p>Must be able to demonstrate care, compassion and have a willingness to help others.</p>		Interview
5. OTHER REQUIREMENTS	<p>Empathy with the Welsh language and culture</p>	<p>Fluent in Welsh language</p>	Application form