



# Electrician - Multi-Skilled Building Maintenance Operative

**Career Pathway  
Vacancy Information**

## Advert Details

**Job Title:** Multi-Skilled Building Maintenance Operative - Electrician

**Location:** Denbighshire

**Salary:** Career Pathway, Grade 5 to 6, £23,620 - £29,439

**Hours:** 37 per week

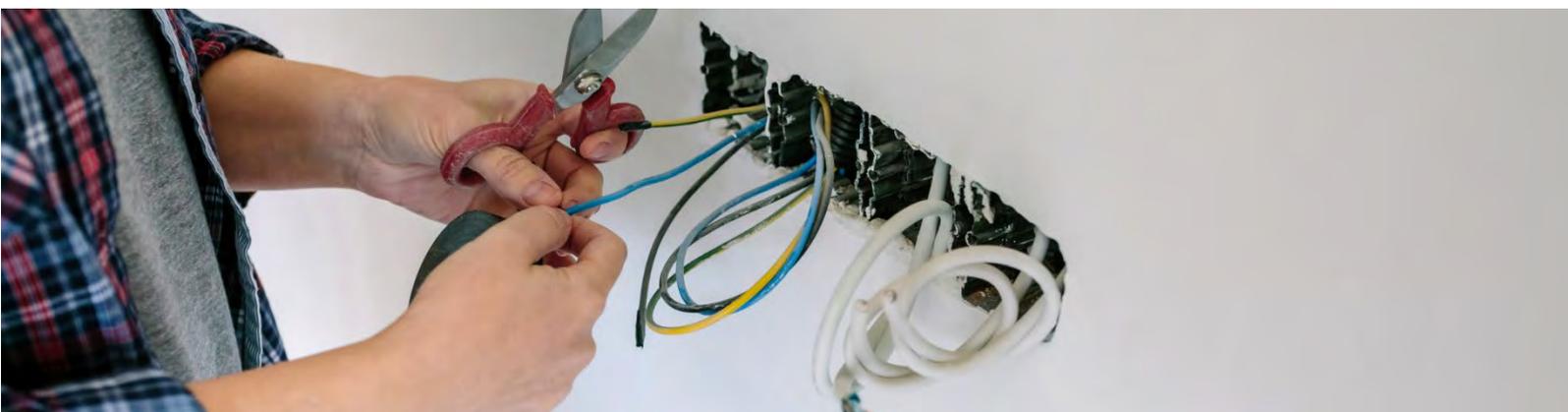
**Contract:** Permanent

If you would like to discuss any aspect of the post, please call Jason Jones on 01824 706712.

Recruitment timeline	
Closing date:	23 <sup>rd</sup> March 2023
Interview date:	5 <sup>th</sup> & 6 <sup>th</sup> April 2023
Start date:	As soon as practical

## How to Apply

To apply for this role, please contact Jason Jones by phone on 01824 706712 or email on [jones.jason@denbighshire.gov.uk](mailto:jones.jason@denbighshire.gov.uk)



## Equalities

Denbighshire County Council is a Disability Confident Employer and is committed to Equal Opportunities and Welsh Language Standards. We welcome applications made in the Welsh Language. Any applications made in the Welsh Language will not be treated less favourably than any submitted in English. For alternative methods of applying, please call HR on 01824 706200.

## Candidate information

In this specialist role, you will be a qualified Electrician with experience of working on residential or commercial properties.

You will be an excellent team player, working with your colleagues to provide a range of building repair and maintenance duties. This role sits within our Housing Property Service, and we have a range of residential council houses, and public buildings to look after. The ideal candidate will therefore have good customer service skills, along with the ability to work to deadlines.

Along with other Services in the Council, our team operates an Emergency Out of Hours rota, for which staff receive a Standby Allowance, and the flexibility to participate in this is essential.

### What is a Career Pathway?

A Career Pathway is a development plan for an employee to progress in their career. Employees on a career pathway are supported to develop their knowledge, skills, experience and potentially gain qualifications to progress in their career in a specific area.

Career Pathways have an entry level job description which will have a lower salary, and an end level job description which will have a higher salary. A development plan is set out which clearly shows the skills, experiences, knowledge and qualifications that are needed in order to progress through the grades until you reach the end level higher salary job description.

After the job description in this pack, there is a table which shows the relevant criteria for each salary grade within the Pathway. Make sure you clearly set out in the supporting statement of your application how you meet the criteria for the Grade you're applying for.

### Staff benefits

Our workforce is of utmost importance to us and Denbighshire County Council is committed to supporting staff to achieve a positive work-life balance. We therefore have numerous work-life balance policies in place, including flexible working, enhanced parental policies, a fantastic pension scheme, and our Employee Assistance Programme. All staff are entitled to enhanced annual leave allowances, with the opportunity to purchase more, and we support applications for career breaks and secondments. We also operate cycle to work, and car salary sacrifice schemes, and a Give as you Earn scheme.

Our staff are entitled to a variety of benefits, including discounted gym membership, personal and professional learning and development opportunities, discounts at hundreds of national retailers, and much more.

## Job Description

**Job Title:** Multi-Skilled Building Maintenance Operative - Electrician

**Grade:** Career Pathway, Grade 5 - 6

**Service:** Finance & Property

**Service Area:** Housing Maintenance

**Responsible to:** Housing Maintenance Team Leader

**Job ID Number:** 02979

### Job Purpose

To undertake either in isolation or as part of a team, duties concerned with the repair and maintenance of the councils housing stock and public buildings. The main duties will be electrical repair and installation work.

### Principal Accountabilities and Responsibilities

- Under the directions of the Team Leader, carry out repairs and maintenance of council housing stock and public buildings.
- To carry out all aspects of electrical work, such as domestic installations and engage in diagnostic work, repair works, emergency works, refurbishments and installation of new systems
- To respond to emergency and urgent calls through the working day
- To undertake additional repairs in another trade from- basic plumbing, basic joinery, patch plastering etc.
- The driving of a van including all the relevant daily and weekly vehicle checks in accordance with the Denbighshire's Fleet vehicle policy.
- The participation in the emergency call out rota.
- To ensure that the relevant Health and Safety procedures and policies and any other relevant legislation or policies are adhered to.
- To communicate effectively with the colleagues and tenants.
- The ability to speak Welsh is advantageous.

### Resources/Equipment/Material

Council vehicle (Van), Mobile Phone, Monthly Tool Allowance.

### Supervision/Management of People

None

### Knowledge, Skills, Training and Experience

- Our Building Maintenance department are looking to appoint a qualified electrician to the position of Multi Skilled Building Maintenance Operative.

- The main duties will be day to day repair and maintenance work to the council's housing stock and public buildings.
- The successful applicant will be expected to participate in the sections out of hour's emergency call out rota.
- A valid driving licence is essential.

## **Special Working Conditions**

Appropriate Personal Protective Equipment will be provided.

## **Employment Checks/ Specific Requirements**

All new starters are required to undergo our standard safer recruitment checks; 2 satisfactory references covering 3 years employment, evidence of essential qualifications, evidence of Right to Work in the UK.

## **Safeguarding Statement**

Denbighshire County Council recognises its obligations to safeguard children and adults together with preventing slavery and human trafficking and will do all in its power to prevent slavery and human trafficking within its business. Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery.

Safeguarding is everyone's business and all Denbighshire employees are required to work in accordance with the Council's Child / Adult Safeguarding policies and procedures and have a duty to report any concerns which may be noted during the course of their duties and are asked to be alert to the signs of exploitation. Concerns should be raised via their Designated Safeguarding Manager in order that the Council can take prompt action when exploitation is identified.

## **Vision/Context**

This post enables Denbighshire Housing Maintenance Service to meet its obligations in terms of the requirements of our customers.

## Person Specification

This role is part of a Career Path, meaning we are able to consider applicants who perhaps do not meet all the criteria of a fully qualified and experienced Multi-Skilled Building Maintenance Operative – Electrician. You should set out on your application form how you meet as much of the below criteria as possible.

Applicants meeting all the criteria set out in the highest graded role will be given priority consideration for interview. However, we also welcome applications from those meeting the criteria in the lower grades. The successful candidates will be supported to progress through the grades until they are suitably qualified and experienced, and will be paid according to the criteria they meet

	Multi-skilled Operative - Grade 5	Multi-skilled Trade Operative - Grade 6	Progression / support provided
<b>1. Education &amp; qualifications</b>	<p>NVQ Level 2 (or equivalent) in Maintenance Operations/Trade field, and working towards NVQ 3 and AM2</p> <p>Good level of literacy and numeracy</p> <p>Valid driving licence</p>	<p>Fully qualified electrician NVQ 3.</p> <p>Qualified/experienced Tradesperson in 2 or more of the recognised trades</p> <p>Valid driving licence</p>	<p>Support in gaining NVQ Level 3 and AM2 qualification / certificate</p> <p>Development of skill in additional trade areas to competent level</p>
<b>2. Relevant experience</b>	<p>Experience of building repair and maintenance operations</p> <p>Knowledge and understanding of health and safety requirements</p> <p>A qualification in the latest electrical regulation (18<sup>th</sup> Edition) would be desirable</p>	<p>Experience of building repair and maintenance operations</p> <p>Knowledge and understanding of health and safety requirements</p> <p>Hold qualifications in latest electrical regulation (18<sup>th</sup> Edition)</p>	<p>Experience in social housing maintenance and local authority.</p> <p>Support in gaining the latest electrical regulation (18<sup>th</sup> Edition)</p> <p>Electrical testing (2391)</p>
<b>3. Job related knowledge &amp; skills</b>	<p>Use of vehicles, plant and tools associated with repair and maintenance work.</p> <p>Manual handling of building materials and plant / equipment</p> <p>Some experience in other trades such as basic joinery / plumbing / patch plastering</p>	<p>Use of vehicles, plant and tools associated with repair and maintenance work.</p> <p>Manual handling of building materials and plant / equipment</p> <p>Experience and competence in multiple trades</p>	<p>Development of skill in all trade areas to competent level</p> <p>Working alongside experienced colleagues to develop skill level and confidence</p>

<b>4. Personal qualities</b>	Good communication skills, team working  Organised / proactive with ability to meet strict deadlines	Experience of both lone and team working	
<b>5. Other requirements</b>	Empathy with the Welsh Language and Culture  Flexibility and availability if required to participate in out of hours activities		



**Thank you for  
your interest**

**Denbighshire County Council**

**Website:** [www.denbighshire.gov.uk](http://www.denbighshire.gov.uk)

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