



Athro Daeryddiaeth

Cyfeirnod y swydd: YCTW00147N1CWE
Lleoliad: Ysgol Gatholig Crïst y Gair, Y Rhyl
Cyflog: Grädd Cyflog Athrawon
Llawn amser. Swydd barhāol
Dechrau Medi 2026

Mae Ysgol Gatholig Christ the Word yn ceisio penodi athro Daeryddiaeth deinamig ac arloesol i ymuno ā'n hadran Dyniaethau lwyddiannus iawn a chefnogol.

Bydd yr ymgeisydd llwyddiannus yn gweithio mewn ysgol sy'n gwneud cynnydd cryf ac sydd ā disgwyliadau uchel ar gyfer disgyblion a staff. Byddwch yn addysgu mewn amgylchedd dysgu modern a deniadol, wedi'i gyfarparu ā'r dechnoleg ddiweddaraf i gefnogi addysgu a dysgu rhagorol. Rydym yn cynnig cyfleoedd datblygiad proffesiynol eithriadol i sicrhau eich bod yn cael eich cefnogi'n llawn wrth gynllunio a chyflwyno gwersi o ansawdd uchel ac ysbrydoledig.

Sefydlwyd Ysgol Gatholig Christ the Word yn 2019, gan uno'r ysgolion Catholig cynradd ac uwchradd blaenorol. Mae gennym ethos fim staff cryf ac rydym wedi ymrwymo i sicrhau bod ein staff yn datblygu ymhellach fel y gall ein disgyblion gyflawni popeth y gallant. Mae'r penodiad yn amodol ar wiriadau'r GDG a chyfeiriadau boddhaol.

Os hoffech drafod unrhyw agwedd ar y rol, ffoniwch Mrs Anita Baker ar 01745 352999.

Os oes gennych ddi-ddordeb yn y swydd wāg hon, gwnewch gais ar-lein trwy ein gwefan www.sirddinbych.gov.uk Am ddulliau eraill o wneud cais, cysylltwch ā'r Adran Gwasanaethau Cwsmeriaid ar 01824 706101. Rhaid i ymgeiswyr gwblhau ein ffurflen gais i gael ei ystyried. Mae'n ddrwg gennym nad ydym yn gallu ateb pob cais.

Dyddiad Cau: 28 Chwefror 2026

Mae Cyngor Sir Ddinbych yn ymroddedig i Gyfle Cyfartal a'i Safonau Iaith Gymraeg. Rydym yn croesawu ceisiadau yn y Gymraeg. Sylwch na fydd unrhyw ffurflenni cais a dderbynnir yn y Gymraeg yn cael eu trin yn llai ffafriol na ffurflenni cais a gyflwynwyd yn Saesneg.

Teacher of Geography

Job reference: YCTW00147N1CWE
Location: Christ the Word Catholic School, Rhyl
Salary: Teachers Pay Scale
Full Time. Permanent
To Start September 2026

Christ the Word Catholic School is seeking to appoint a dynamic and innovative Geography teacher to join our highly successful and supportive Humanities faculty.

The successful candidate will work in a school that is making strong progress and has high expectations for both pupils and staff. You will be teaching in a modern, engaging learning environment equipped with the latest technology to support outstanding teaching and learning. We offer exceptional professional development opportunities to ensure you are fully supported in planning and delivering high-quality, inspiring lessons.

Christ the Word Catholic School was formed in 2019, joining the previous primary and secondary Catholic schools. We have a strong staff team ethos and are committed to ensuring our staff develop further to ensure that our pupils achieve all that they can be.

Appointment subject to a DBS Check and satisfactory references.

If you would like to discuss any aspect of the role, please call Mrs Anita Baker, on 01745 352999.

If you are interested in this vacancy, please apply on-line via the website www.denbighshire.gov.uk For alternative methods of applying please contact Customer Services on 01824 706101

Candidates must complete the application form to be considered. We regret that we are unable to reply to all applications.

Closing Date: 28th February, 2026

Denbighshire County Council is committed to Equal Opportunities and its Welsh Language Standards. We welcome applications in the Welsh Language and application forms received in the Welsh Language will not be treated less favourably than an application form submitted in English.



Rhagor o wybodaeth am y

Swydd Athro/Athrawes

Daearyddiaeth

Ysgol Gatholig Crist y Gair

A ydych yn angerddol am Fathemateg? Rydym yn dymuno penodi athro/athrawes hynod gymwys ac ysbrydoledig sy'n awyddus i greu a datblygu dulliau arloesol a chreadigol o addysgu'r pwnc hwn ac ymgysylltu â'n dysgwyr. Bydd yr ymgeisydd llwyddiannus yn fodlon datblygu gweithgareddau allgyrsiol a helpu i adeiladu ar y gwaith ardderchog sydd eisoes wedi'i sefydlu. Rydym yn chwilio am unigolyn deinamig sydd ag egni a gweledigaeth i fod yn rhan o dîm.

Bydd deiliad y swydd yn gweithio gyda thîm bychan a'r cyswllt Uwch Dîm Arweinyddiaeth, i gynllunio

a chyflwyno cyfleoedd dysgu rhagorol i fyfyrwyr daearyddiaeth

Y Cwricwlwm

Caiff TGAU daearyddiaeth ei ddysgu i bob disgybl Blwyddyn 10 ac 11, gan ddilyn maes

llafur CBAC. Byddai disgwyl i'r ymgeisydd llwyddiannus gyfrannu at gynlluniau gwaith,

datblygu Rhifedd ar draws

y cwricwlwm a bod yn angerddol am sicrhau bod bywyd o ffydd wrth wraidd ein cymuned Gatholig.

Mae'r tîm Daearyddiaeth wedi ymrwymo i ddatblygu a defnyddio TGCh i barhau i wella safonau a byddai disgwyl i'r ymgeisydd llwyddiannus feddu ar sgiliau TGCh ardderchog a dangos ymrwymiad i'w ddefnyddio ymhellach o fewn yr adran.

Cyfleusterau

Mae gan yr ysgol gyfleusterau rhagorol, gan gynnwys capel, stiwdio weithgareddau, darpariaeth TGCh gyfoethog, maes chwarae pob tywydd, ystafelloedd cerdd, llyfrgell fodern, a stiwdio ddrama llawn offer.

Diogelu

Mae gofyn i weithwyr newydd fynd drwy ein gwiriadau recriwtio mwy diogel; cael eu clirio gan y GDG, cyflwyno 2 eirida boddhaol yn cwmpasu 3 blynedd o gyflogaeth, dangos tystiolaeth o gymwysterau hanfodol a dangos tystiolaeth o'r Hawl i Weithio yn y DU.

Mae Cyngor Sir Ddinbych yn cydnabod ei rwymedigaethau i ddiogelu plant ac oedolion ynghyd ag atal caethwasiaeth a masnachu mewn pobl, a bydd yn gwneud popeth o fewn ei allu i atal caethwasiaeth a masnachu mewn pobl o fewn ei fusnesau. Mae sawl math o gaethwasiaeth fodern, gan gynnwys masnachu mewn pobl, llafur gorfodol, caethiwed a chaethwasiaeth.

Mae diogelu yn bwysig i bawb, ac mae gofyn i holl weithwyr cyflogedig Sir Ddinbych weithio yn unol â pholisïau a gweithdrefnau Diogelu Oedolion / Plant y Cyngor. Mae dyletswydd arnynt i roi gwybod am unrhyw bryderon sy'n codi wrth gyflawni eu dyletswyddau a bod yn ymwybodol o arwyddion o gam-fanteisio. Dylid codi unrhyw bryderon â'r Rheolwr Diogelu Penodedig er mwyn i'r Cyngor allu gweithredu'n ddi-oed pan fydd yn dod ar draws achos o gam-fanteisio.

AMODAU CYFLOGAETH ATHRAWON HEBLAW PENAETHIAID (fel a nodir yn Dogfen Cyflog ac Amodau Athrawon Ysgol Cymru 2021)

Teitl y Swydd:	Athro / Athrawes
Graddfa:	Raddfa Gyflog I Athrawon
Gwasanaeth:	Ysgolion
Yn atebol i:	Pennaeth
Cyfeirnod y Swydd / Dyddiad cyhoeddi:	01746

Athrawon nad ydynt yn bennaeth

49.1. Efallai y bydd yn ofynnol i athro gyflawni'r dyletswyddau canlynol:

Addysgu

49.2. Cynllunio ac addysgu gwersi i'r dosbarthiadau y caiff ei neilltuo i'w haddysgu yng nghyd-destun cynlluniau, cwricwlwm a chynlluniau gwaith yr ysgol.

49.3. Aseu, monitro, cofnodi ac adrodd am anghenion dysgu, cynnydd a chyflawniadau'r disgyblion a neilltuwyd.

49.4. Cymryd rhan mewn trefniadau i baratoi disgyblion ar gyfer arholiadau allanol.

Trefniadaeth, strategaeth a datblygiad ysgol gyfan

49.5. Cyfrannu at ddatblygu, gweithredu a gwerthuso polisiau, arferion a gweithdrefnau'r ysgol mewn ffordd sy'n cynorthwyo gwerthoedd a gweledigaeth yr ysgol.

49.6. Gweithio gydag eraill ar ddatblygiad disgyblion a/neu'r cwricwlwm, er mwyn sicrhau canlyniadau cydgysylltiedig.

49.7. Yn ddarostyngedig i baragraff 51.7, goruchwyllo, ac i'r graddau sy'n ymarferol, addysgu unrhyw ddisgyblion os nad yw'r sawl a nodwyd yn yr amserlen i addysgu'r dosbarth ar gael i wneud hynny.

Iechyd, diogelwch a disgyblaeth

49.8. Hyrwyddo diogelwch a lles disgyblion.

49.9. Cynnal trefn a disgyblaeth dda ymhlith disgyblion.

Rheoli staff ac adnoddau

49.10. Cyfarwyddo a goruchwylio staff cymorth a neilltuwyd iddynt ac athrawon eraill pan fo hynny'n briodol.

49.11. Cyfrannu at recriwtio, dewis, penodi a datblygiad proffesiynol athrawon eraill a staff cymorth.

49.12. Trefnu adnoddau a ddirprwyd iddynt.

Datblygiad proffesiynol

49.13. Cymryd rhan mewn trefniadau i werthuso ac adolygu eu perfformiad eu hunain a, phan fo hynny'n briodol, perfformiad athrawon eraill a staff cymorth.

49.14. Cymryd rhan mewn trefniadau ar gyfer eu hyfforddiant a'u datblygiad proffesiynol pellach eu hunain a, phan fo hynny'n briodol, hyfforddiant a datblygiad proffesiynol athrawon eraill a staff cymorth, gan gynnwys gweithgarwch ymsefydlu.

Cyfathrebu

49.15. Cyfathrebu â disgyblion, rhieni a gofalwyr.

Gweithio gyda chydweithwyr a gweithwyr proffesiynol perthnasol eraill

49.16. Cydlafurio a gweithio gyda chydweithwyr a gweithwyr proffesiynol perthnasol eraill yn yr ysgol a thu hwnt i'r ysgol.

50. Oriau gwaith

Diwrnodau gwaith

50.2. Rhaid i athro a gyflogir yn llawn amser fod ar gael i weithio 194 diwrnod, ac o blith y rhain:

a) rhaid i 189 o ddiwrnodau fod yn ddiwrnodau pan fydd yn ofynnol i'r athro addysgu disgyblion a chyflawni dyletswyddau eraill; a

b) rhaid i 5 diwrnod fod yn ddiwrnodau pan fydd yn ofynnol i'r athro gyflawni dyletswyddau eraill yn unig; a rhaid i'r 194 o ddiwrnodau hynny gael eu nodi gan y cyflogwr neu, os bydd y cyflogwr yn rhoi cyfarwyddyd o'r fath, gan y pennaeth.

50.3. Nid yw paragraff 50.2 yn gymwys i athro a gyflogir yn llawn amser yn gyfan gwbl neu'n bennaf er mwyn addysgu neu gyflawni dyletswyddau eraill mewn perthynas â disgyblion mewn sefydliad preswyl.

CYNGOR SIR DDINBYCH MANYLION AM YR UNIGOLYN

Mae'r Manylion yn nodi'r sgiliau, yr wybodaeth a'r profiad a ystyrir yn hanfodol er mwyn ymgymryd â dyletswyddau'r swydd yn effeithiol. Caiff ei defnyddio wrth lunio rhestr fer ac ar gyfer y broses o gyfweld am y swydd hon. Dylech ddangos ar eich ffurflen gais sut rydych yn bodloni'r meini prawf hyn. Byddwch ddim ond yn cael eich cynnwys ar y rhestr fer os ydych yn bodloni pob un o'r meini prawf hanfodol (â'r meini prawf dymunol lle bo'n berthnasol).

Teitl y Swydd:	Athro Dosbarth		
Gwasanaeth:	Addysg		
Graddfa:	Graddfa Gyflog Athrawon		
<u>MEINI PRAWF</u>	<u>HANFODOL</u>	<u>DYMUNOL</u>	<u>DULL ASESU</u> Ffurflen Gais / Cyfweliad / Cyflwyniad / Geirda ac ati
1. ADDYSG A CHYMWYSTERAU	<ul style="list-style-type: none"> Gradd neu gymhwyster cydnabyddedig Statws athro cymwysedig Wedi cofrestru gyda Chyngor y Gweithlu Addysg 	<ul style="list-style-type: none"> Tystiolaeth o ddatblygiad proffesiynol ychwanegol yn ddiweddar 	<ul style="list-style-type: none"> Ffurflen Gais Proses Gyfweld Geirdaon
2. PROFIAD PERTHNASOL	<p>Mae'n rhaid i'r athro feddu ar brofiad o:</p> <ul style="list-style-type: none"> Hyrwyddo cynllunio ar fenter plentyn yn seiliedig ar ddull ymholi o ddysgu defnyddio'r amgylchedd ddysgu awyr agored i ddatblygu creadigrwydd a sgiliau datrys problemau strategaethau yn y dosbarth sydd wedi'u profi i sicrhau amgylchedd ddysgu dda defnyddio ystod o TGCh i gefnogi addysgu a dysgu yn effeithiol dysgu ail iaith Gymraeg i safon uchel 	<ul style="list-style-type: none"> Profiad o rannu a lledaenu arfer dda gyda chydweithwyr Dysgu o fewn dosbarth ag oedran cymysg 	<ul style="list-style-type: none"> Ffurflen Gais Proses Gyfweld Geirdaon
3. GWYBODAETH A SGILIAU CYSYLLTIEDIG Â'R SWYDD	<p>Mae'n rhaid i'r athro feddu ar wybodaeth o:</p> <ul style="list-style-type: none"> Addysgeg 		<ul style="list-style-type: none"> Ffurflen Gais Proses Gyfweld Geirdaon

	<ul style="list-style-type: none"> • Fframwaith Llythrennedd a Rhifedd • Fframwaith Cymhwysedd Digidol • Datblygiadau addysgol presennol yng Nghymru • monitro, asesu, cofnodi ac adrodd yn ôl ar gynnydd disgyblion • cwrdd ag anghenion grwpiau dysgu, yn cynnwys Disgyblion Mwy Galluog A Thalentog (MAT), Saesneg Fel Iaith Ychwanegol ac Anghenion Dysgu Ychwanegol • dulliau addysgegol i greadigrwydd <p>Dylai'r athro fod â'r gallu i:</p> <ul style="list-style-type: none"> • gynllunio gweithgareddau wahaniaethol, sydd yn ysgogi'r holl blant i ddysgu, tra'n cyflwyno her briodol • creu amgylchedd ddysgu sy'n ymrwymo ac yn ysgogi • adleoli a rheoli staff cymorth yn effeithiol • hyrwyddo dwyieithrwydd trwy'r ysgol gyfan • cydweithio â phartneriaid • cyfathrebu'n dda ag eraill 		
<p>4. NODWEDDION PERSONOL</p>	<p>Dylai'r athro dosbarth allu arddangos y canlynol:</p> <ul style="list-style-type: none"> • sgiliau trefnu da • brwdfrydedd • agosatrwydd • ymrwymiad i arfer myfyriol 		<ul style="list-style-type: none"> • Ffurflen Gais • Proses Gyfweld • Geirdaon

	<ul style="list-style-type: none"> • gydag amynedd, cynhesrwydd, yn ofalus ac yn sensitif ac yn dangos diddordeb wrth ddelio gyda phlant a gofalwyr • parodrwydd i gymryd rhan ym mywyd ehangach yr ysgol • y gallu i weithio'n hyblyg • rhagolwg arloesol • meddwl creadigol 		
<p>5. GOFYNION ERAILL</p>	<ul style="list-style-type: none"> • Empathi at y Gymraeg a diwylliant Cymreig • Dealltwriaeth ac ymwybyddiaeth o weithio â phlant a phobl ifanc gydag ymrwymiad i ddiogelu a hyrwyddo eu lles. • Dylai ymgeiswyr ddangos eu bod yn derbyn, ac yn ymrwymo i, egwyddorion polisiâu ac arferion Hawliau Cyfartal Cyngor Sir Ddinbych oherwydd maent yn berthnasol i faterion cyflogaeth ac i ddarpariaeth gwasanaethau'r gymuned, gan gynnwys darparu cydraddoldeb mynediad i gyfleoedd addysg i blant beth bynnag fo'u hil, rhyw neu anabledd. 		<ul style="list-style-type: none"> • Ffurflen Gais • Cyfweliad • Geirdaon



Datganiad Diogelu:

Mae'r Corff Llywodraethu wedi ymrwmo i ddiogelu a hyrwyddo lles plant a phobl ifanc. Disgwylwn i bob aelod o staff a gwirfoddolwyr rannu'r ymrwymiad hwn. Y Gwasanaeth Datgelu a Gwahardd - Yn y swydd hon, byddwch yn dod i gysylltiad â phlant, yr henoed a phobl sâl neu anabl. Yn rhinwedd Deddf Adsefydlu Troseddwy 1974 Gorchymyn (Eithriadau) 1975, Deddf Plant 1989 a/neu Ddeddf Heddlu 1997, mae'n ofynnol gan yr Awdurdod eich bod yn datgelu unrhyw euogfarnau troseddol, gorchmynion neu rybuddion rhwymol, gan gynnwys y rhai a fyddai fel arfer yn cael eu hystyried wedi dod i ben. Rhaid i chi lenwi'r rhan berthnasol ar y ffurflen gais - fe ddychwelir eich cais atoch os yw'r rhan hon yn anghyflawn. Dylai rhagor o wybodaeth am y Gwasanaeth Datgelu a Gwahardd a dull y Cyngor o recriwtio cyn-droseddwy ddilyn y ffurflen gais, os nad ydych yn ei derbyn, cysylltwch â'r unigolyn a enwir yn yr hysbyseb. Mae gennym rwymedigaeth gyfreithiol i ofyn i chi ddangos tystiolaeth o'ch hawl i weithio yn y DU os gwahoddir chi i gyfweiliad, gofynnir i chi ddangos dogfennau megis eich tystysgrif geni llawn/pasbort/trwydded waith yn unol â Deddf Lloches a Mewnfudo 1996. Rydym wedi ymrwmo i gyfle cyfartal ac yn annog ceisiadau gan bob rhan o'r gymuned. Gwneir y penderfyniad yn seiliedig ar allu a sgiliau i ymgymryd â'r swydd.



Further Information about the Post

Teacher of Geography

Christ the Word Catholic School

Are you passionate about Geography? We wish to appoint a very well qualified, inspirational teacher, who is keen to create and develop innovative, imaginative ways in which to teach this subject and engage our learners. The successful candidate will be willing to develop extracurricular activities and help to build upon the excellent work already established. We are looking for a dynamic team player who has energy and vision.

The new post holder will work with a small team and the HoF, to plan and deliver outstanding learning opportunities for pupils in Geography.

Curriculum

Geography GCSE is taught as an option subject to Year 10 and 11 pupils, following the WJEC specification.

The successful candidate would be expected to contribute to schemes of work, developing Numeracy across the curriculum and be passionate about ensuring faith life is at the heart of our Catholic community.

The Humanities team is committed to developing and using ICT to continue to improve standards and the successful candidate would need to have excellent ICT skills and show a commitment to furthering the use within the department.

Facilities

The school has excellent facilities, including a chapel, activity studio, ICT rich provision, all weather-pitch, music rooms, modern library, and a fully equipped drama studio.

Safeguarding

All new starters are required to undergo our standard safer recruitment checks; DBS clearance, 2 satisfactory references covering 3 years' employment, evidence of essential qualifications & evidence of Right to Work in the UK.

Denbighshire County Council recognises its obligations to safeguard children and adults together with preventing slavery and human trafficking and will do all in its power to prevent slavery and human trafficking within its business. Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery.

Safeguarding is everyone's business and all Denbighshire employees are required to work in accordance with the Council's Child / Adult Safeguarding policies and procedures and have a duty to report any concerns which may be noted during the course of their duties and are asked to be alert to the signs of exploitation. Concerns should be raised via their Designated Safeguarding Manager in order that the Council can take prompt action when exploitation is identified.

CONDITIONS OF EMPLOYMENT OF TEACHERS OTHER THAN HEAD TEACHERS (taken from School Teachers Pay and Conditions Document 2021)

Job Title:	Teacher
Grade:	Teachers Pay Scale
Service:	Schools
Responsible to:	Head Teacher
Job ID Number / Date Issued:	01746

49. Teachers other than a headteacher

49.1. A teacher may be required to undertake the following duties:

Teaching

49.2. Plan and teach lessons to the classes they are assigned to teach within the context of the school's plans, curriculum and schemes of work.

49.3. Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils.

49.4. Participate in arrangements for preparing pupils for external examinations.

Whole school organisation, strategy and development

49.5. Contribute to the development, implementation and evaluation of the school's policies, practices and procedures in such a way as to support the school's values and vision.

49.6. Work with others on curriculum and/or pupil development to secure co-ordinated outcomes.

49.7. Subject to paragraph 51.7 supervise and so far as practicable teach any pupils where the person timetabled to take the class is not available to do so.

Health, safety and discipline

49.8. Promote the safety and well-being of pupils.

49.9. Maintain good order and discipline among pupils.

Management of staff and resources

49.10. Direct and supervise support staff assigned to them and, where appropriate, other teachers.



49.11. Contribute to the recruitment, selection, appointment and professional development of other teachers and support staff.

49.12. Deploy resources delegated to them.

Professional development

49.13. Participate in arrangements for the appraisal and review of their own performance and, where appropriate, that of other teachers and support staff.

49.14. Participate in arrangements for their own further training and professional development and, where appropriate, that of other teachers and support staff including induction.

Communication

49.15. Communicate with pupils, parents and carers.

Working with colleagues and other relevant professionals

49.16. Collaborate and work with colleagues and other relevant professionals within and beyond the school.

50. Working time

Working days

50.2. A teacher employed full-time must be available for work for 194 days, of which:

- a) 189 days must be days on which the teacher may be required to teach pupils and perform other duties; and
- b) 5 days must be days on which the teacher may only be required to perform other duties; and

those 194 days must be specified by the employer or, if the employer so directs, by the headteacher.

50.3. Paragraph 50.2 does not apply to a teacher employed full-time wholly or mainly to teach or perform other duties in relation to pupils in a residential establishment.

DENBIGHSHIRE COUNTY COUNCIL PERSON SPECIFICATION

The Person Specification sets out the skills, knowledge and experience that are considered to be necessary to carry out the duties of the post effectively. It will be used in the short-listing and interview process for this post. You should demonstrate on your application form how you meet these criteria as you will only be shortlisted if you meet all of the essential criteria (and desirable criteria where applicable).

Post Title:	Class Teacher		
Service:	Education		
Grade:	Teacher's Pay Scale		
<u>CRITERIA</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>METHOD OF ASSESSMENT</u> Application Form / Interview / Presentation / References etc
1. EDUCATION & QUALIFICATIONS	<ul style="list-style-type: none"> Degree or recognised equivalent Qualified Teacher Status Registered with Education Workforce Council 	<ul style="list-style-type: none"> Evidence of recent further professional development 	<ul style="list-style-type: none"> Application Form Interview Process References
2. RELEVANT EXPERIENCE	<p>The teacher must have experience of:</p> <ul style="list-style-type: none"> promoting child initiated planning within an inquiry based learning approach utilising the outdoor learning environment to develop creativity and problem solving skills proven class management strategies to secure a good learning environment using a range of ICT to effectively support teaching and learning teaching second language Welsh to a high standard 	<ul style="list-style-type: none"> Experience of sharing and disseminating good practice with colleagues Teaching within a mixed aged class 	<ul style="list-style-type: none"> Application Form Interview Process References
3. JOB RELATED KNOWLEDGE & SKILLS	<p>The teacher must have knowledge of:</p> <ul style="list-style-type: none"> Pedagogy Literacy and Numeracy Framework Digital Competency Framework current educational developments in Wales the monitoring, assessment, recording and reporting of pupils' progress meeting the needs of learner groups, including MAT, EAL and ALN 		<ul style="list-style-type: none"> Application Form Interview Process References

	<ul style="list-style-type: none"> pedagogical approaches to creativity <p>The teacher should have the ability to:</p> <ul style="list-style-type: none"> plan differentiated activities, which motivate all children to learn, whilst presenting appropriate challenge create an engaging and stimulating learning environment effectively deploy and manage support staff promote bilingualism throughout the school work collaboratively with partners communicate well with others 		
<p>4. PERSONAL QUALITIES</p>	<p>The teacher should be able to demonstrate the following:</p> <ul style="list-style-type: none"> good organisation skills enthusiasm approachability a commitment to reflective practice. patience: showing warmth, care, sensitivity and interest when dealing with children and carers willingness to be involved in the wider life of the school ability to work flexibly an innovative outlook a creative habit of mind 		<ul style="list-style-type: none"> Application Form Interview Process References
<p>5. OTHER REQUIREMENTS</p>	<ul style="list-style-type: none"> An empathy with the Welsh Language & Culture Have an understanding and awareness of working with children and young people with a commitment to safeguarding and promoting their welfare Candidates should indicate an acceptance of, and a commitment to, the principles of Denbighshire County Council's Equal Rights policies and practices as they relate to employment issues and to the delivery of services to the community, including the provision of equality of access to educational opportunities to children regardless of race, gender or disability 		<ul style="list-style-type: none"> Application Form Interview References



Safeguarding Statement:

The Governing Body is committed to safeguarding and promoting the welfare of children and young people. We expect all members of staff and volunteers to share this commitment. The Disclosure and Barring Service – This post will result in you having contact with children, the elderly, sick or disabled. The Authority, therefore, requires that by virtue of the rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, the Children’s Act 1989 and/or the Police Act 1997, you reveal any criminal convictions, bind over orders or cautions, including those which would normally be regarded as spent. You must complete the relevant section on the application form – your application will be returned if this section is incomplete. Further information about Disclosure and Barring Service and the Council’s approach to recruiting ex- offenders should follow the application form, if not contact the person named in the advertisement. We have a legal obligation to ask you to provide evidence of your right to work in the UK if you are invited to interview, you will be asked to provide appropriate documentation such as your full birth certificate/passport/work permit in accordance with the Asylum and Immigration Act 1996. We are committed to equality of opportunity and actively encourage applications from all sections of the community. Selection will be made on ability and skills to undertake the role.