



Cymhorthydd Dysgu Llanw

Cyfeirnod y swydd: YTIR00041W3HRE

Lleoliad: Ysgol Tir Morfa, Y Rhyl

Cyflog: Gradd 2. £9.43 yr awr

Oriau: Llanw - Fel y bo'r angen

Mae Ysgol Tir Morfa yn Ysgol Arbennig Cymunedol ar gyfer dysgwyr 3-19 oed sydd ag ystod eang o anghenion ychwanegol yn ymwneud â'u dysgu, eu hiechyd a'u lles.

Bydd deiliad y swydd yn darparu cefnogaeth i ddisgyblion ag anawsterau dysgu a chyfathrebu. Bydd yr ymgeisydd llwyddiannus yn gweithio o dan gyfarwyddyd / arweiniad y staff addysgu.

Penodiad yn amodol ar Ddatgeliad Gwasanaeth Datgelu ac Atal a geir daon boddhaol.

Os hoffech chi drafod unrhyw agwedd ar y swydd, ffoniwch Mrs. Nicola Newell ar 01745 350388.

Os oes gennych ddiddordeb yn y swydd wag hon, gwnewch gais ar-lein trwy ein gwefan www.sirddinbych.gov.uk Am ddulliau eraill o wneud cais, cysylltwch â'r Adran Gwasanaethau Cwsmeriaid ar 01824 706100.

Rhaid i ymgeiswyr gwblhau ein ffurflen gais i gael ei ystyried. Mae'n ddrwg gennym nad ydym yn gallu ateb pob cais.

Mae Cyngor Sir Ddinbych yn ymroddedig i Gyfle Cyfartal a'i Safonau Iaith Gymraeg. Rydym yn croesawu ceisiadau yn y Gymraeg. Sylwch na fydd unrhyw ffurflenni cais a dderbynnir yn y Gymraeg yn cael eu trin yn llai ffafriol na ffurflenni cais a gyflwynwyd yn Saesneg.

Supply Teaching Assistant

Job reference: YTIR00041W3HRE

Location: Ysgol Tir Morfa, Rhyl

Salary: Grade 2, £9.43 per hour

Hours: Supply - As and when required

Ysgol Tir Morfa is a Community Special School for learners aged 3-19 who have a wide range of additional needs relating to their learning, health and well-being.

The post holder will provide support to pupils with learning and communication difficulties. The successful applicant will work under the instruction/guidance of teaching staff.

Appointment subject to Disclosure & Barring Service Check, EWC registration and satisfactory references.

If you would like to discuss any aspect of the post, please call Mrs. Nicola Newell on 01745 350388.

If you are interested in this vacancy, please apply on-line via the website www.denbighshire.gov.uk For alternative methods of applying please contact Customer Services on 01824 706101.

Candidates must complete our application form to be considered. We regret that we are unable to reply to all applications.

Denbighshire County Council is committed to Equal Opportunities and its Welsh Language Standards. We welcome applications in the Welsh Language and application forms received in the Welsh Language will not be treated less favourably than an application form submitted in English.

CYNGOR SIR DDINBYCH SWYDD-DDISGRIFIAD

Teitl y Swydd:	Cymhorthydd Dysgu - Cyffredinol - Lefel 1
Graddfa:	Gradd 2
Gwasanaeth:	Addysg
Maes Gwasanaeth:	Ysgol Tir Morfa, Y Rhyl
Yn atebol i:	Rhona O Neill, Pennaeth
Cyfeirnod y Swydd:	1231

Pwrpas y Swydd

Gweithio dan gyfarwyddyd uniongyrchol staff dysgu/uwch staff, fel rheol yn y dosbarth gyda'r athro/athrawes, i gefnogi mynediad disgyblion i addysg a rhoi cefnogaeth gyffredinol i'r athro o ran rheoli disgyblion a'r dosbarth.

Prif Gyfrifoldebau

Cefnogi Disgyblion

- Delio ag anghenion personol disgyblion, a gweithredu rhaglenni personol cysylltiedig, gan gynnwys rhaglenni cymdeithasol, corfforol, glendid, cymorth cyntaf a materion lles.
- Goruchwylio a chefnogi disgyblion gan sicrhau eu diogelwch a mynediad i addysg.
- Sefydlu perthynas da gyda disgyblion, gan weithredu fel delfryd ymddwyn a bod yn ymwybodol o anghenion unigol ac ymateb yn briodol iddynt.
- Hyrwyddo cynhwysiant a derbyn holl ddisgyblion.
- Cefnogi darpariaeth i ddisgyblion ag anghenion arbennig.
- Annog disgyblion i weithio ag eraill a chymryd rhan mewn gweithgareddau a arweinir gan yr athro.
- Annog disgyblion i weithredu'n annibynnol fel y bo'n briodol.

Cefnogi'r Athro

- Paratoi'r dosbarth ar gyfer gwersi yn unol â chyfarwyddiadau a chlirio i fyny wedyn, a chynorthwyo gydag arddangos gwaith disgyblion.
- Bod yn ymwybodol o broblemau/cynnydd/llwyddiannau disgyblion ac adrodd i'r athro fel y cytunwyd.
- Cadw cofnodion disgyblion fel y gofynnir am hynny.
- Cefnogi'r athro wrth reoli ymddygiad disgyblion, gan adrodd am anawsterau fel y bo'n briodol.
- Casglu gwybodaeth/adrodd i'r rhieni/ofalwyr yn unol â chyfarwyddyd.
- Rhoi cefnogaeth glerigol/weinyddol e.e. llungopïo, teipio, ffeilio, trin arian, gweinyddu gwaith cwrs ac ati.

Cefnogi'r Cwricwlwm

- Cefnogi disgyblion i ddeall cyfarwyddiadau.
- Cefnogi disgyblion mewn perthynas â strategaethau dysgu lleol a chenedlaethol e.e. llythrennedd, rhifedd, CA3, blynyddoedd cynnar, yn unol â chyfarwyddyd yr athro.
- Cefnogi disgyblion i ddefnyddio TGCh sylfaenol yn unol â chyfarwyddiadau.
- Paratoi a chynnal a chadw offer/adnoddau yn unol â chyfarwyddiadau'r athro a chynorthwyo'r disgyblion i'w defnyddio.

Cefnogi'r Ysgol

- Bod yn ymwybodol o a chydymffurfio gyda pholisïau a threfniadau sy'n ymwneud ag amddiffyn plant, iechyd, diogelwch, cyfrinachedd a diogelu data, adrodd am unrhyw bryderon i'r person priodol.
- Bod yn ymwybodol o a chefnogi gwahaniaeth a sicrhau bod yr holl ddisgyblion yn cael yr un cyfle i ddysgu a datblygu.
- Cyfrannu tuag at ethos/waith/amcanion cyffredinol yr ysgol.
- Gwerthfawrogi a chefnogi rôl aelodau staff proffesiynol eraill.
- Mynychu cyfarfodydd fel y bo gofyn.
- Cymryd rhan mewn hyfforddiant a gweithgareddau dysgu eraill a datblygu perfformiad fel y bo gofyn.
- Cynorthwyo gyda goruchwyllo disgyblion y tu allan i'r gwersi, gan gynnwys cyn ac ar ôl ysgol ac yn ystod amser cinio.
- Mynd gyda staff dysgu a disgyblion ar deithiau ysgol, ymweliadau a gweithgareddau y tu allan i'r ysgol fel y bo gofyn, a chymryd cyfrifoldeb am grŵp dan oruchwyliaeth yr athro.

Adnoddau / Offer / Deunyddiau

Amherthnasol.

Goruchwyllo / Rheoli Pobl

Yn gyfrifol am oruchwyllo'r plant.

Gwybodaeth, Sgiliau, Hyfforddiant a Phrofiad

- Gweithio gyda neu ofalu am blant o'r oedran perthnasol.
- Sgiliau rhifedd/llythrennedd da.
- Cymryd rhan mewn cyfleoedd datblygu a hyfforddiant.
- Gwybodaeth briodol o gymorth cyntaf.
- Defnyddio technoleg sylfaenol – cyfrifiadur, fidio, llungopiwr.
- Medru ymwneud yn dda â phlant ac oedolion.
- Gweithio'n adeiladol fel aelod o dîm, deall rolau a chyfrifoldebau yn y dosbarth a'ch rôl chi yn hyn o beth.

Amodau Gwaith Arbennig

Amherthnasol.

Archwiliadau Cyflogaeth / Gofynion Penodol

Mae'n ofynnol i bob aelod newydd o staff fynd drwy ein gwiriadau recriwtio mwy diogel; clirio DBS, 2 eirida boddhaol yn cwmpasu 3 blynedd o gyflogaeth, tystiolaeth o gymwysterau hanfodol, tystiolaeth o'r Hawl i Weithio yn y DU.

Mae Cyngor Sir Ddinbych yn cydnabod ei rwymedigaethau i ddiogelu plant ac atal caethwasiaeth a masnachu mewn pobl, gan wneud popeth o fewn ei allu i atal caethwasiaeth a masnachu mewn pobl o fewn ei fusnesau. Mae sawl math o gaethwasiaeth modern, gan gynnwys masnachu mewn pobl, llafur gorfodol, caethiwed a chaethwasiaeth.

Mae diogelwch yn bwysig i bawb, ac mae gofyn i holl gyflogeion Sir Ddinbych weithio yn unol â pholisïau a gweithdrefnau Diogelu Oedolion / Plant y Cyngor, mae dyletswydd arnynt i roi gwybod am unrhyw bryderon sy'n codi yn ystod eu dyletswyddau a bod yn ymwybodol o arwyddion camfanteisio. Dylid codi unrhyw bryderon â'r Rheolwr Diogelu Penodedig er mwyn i'r Cyngor allu gweithredu pan gaiff camfanteisio ei adnabod.

Gweledigaeth / Cyd-destun

Mae'r swydd hon i gefnogi lles a dysg disgyblion fel bod pob plentyn yn cael y cyfle i gyrraedd eu llawn botensial.

CYNGOR SIR DDINBYCH MANYLION AM YR UNIGOLYN

Mae'r Manylion yn nodi'r sgiliau, yr wybodaeth a'r profiad a ystyrir yn hanfodol er mwyn ymgymryd â dyletswyddau'r swydd yn effeithiol. Caiff ei defnyddio wrth lunio rhestr fer ac ar gyfer y broses o gyfweld am y swydd hon. Dylech ddangos ar eich ffurflen gais sut rydych yn bodloni'r meini prawf hyn. Byddwch ddim ond yn cael eich cynnwys ar y rhestr fer os ydych yn bodloni pob un o'r meini prawf hanfodol (â'r meini prawf dymunol lle bo'n berthnasol).

Teitl y Swydd:	Cymhorthydd Dysgu - Cyffredinol - Lefel 1		
Gwasanaeth:	Addysg		
Graddfa:	Gradd 2		
<u>MEINI PRAWF</u>	<u>HANFODOL</u>	<u>DYMUNOL</u>	<u>DULL ASESU</u> Ffurflen Gais / Cyfweliad / Cyflwyniad / Geirda ac ati
1. ADDYSG A CHYMWYSTERAU	<p>Sgiliau rhifedd / llythrennedd da</p> <p>NVQ 2 ar gyfer Cymhorthwyr Addysgu neu gymhwyster neu brofiad cywerth</p> <p>Hyfforddiant mewn strategaethau dysgu perthnasol e.e. cyfathrebu/ llythrennedd</p>	Hyfforddiant Cymorth Cyntaf /hyfforddiant fel y bo'n briodol	Ffurflen Gais Cyfweliad
2. PROFIAD PERTHNASOL	Profiad o weithio neu ofalu am blant o oedran perthnasol		Ffurflen Gais Cyfweliad
3. GWYBODAETH A SGILIAU CYSYLLTIEDIG Â'R SWYDD	<p>Dealltwriaeth o'r polisiau/codau ymarfer perthnasol ac ymwybyddiaeth o'r ddeddfwriaeth berthnasol</p> <p>Dealltwriaeth cyffredinol o'r cwricwlwm cenedlaethol/cyfnod sylfaen a chynlluniau/strategaethau dysgu sylfaenol eraill</p> <p>Dealltwriaeth sylfaenol o ddatblygiad a dysgu plant</p>		Ffurflen Gais / Cyfweliad

	<p>Y gallu i ddefnyddio TGCh yn effeithiol i gefnogi dysgu</p> <p>Gallu defnyddio offer technegol eraill - fideo, llungopiwr</p>		
4. NODWEDDION PERSONOL	<p>Y gallu i hunanwerthuso anghenion dysgu a mynd ati i chwilio am gyfleoedd dysgu</p> <p>Y gallu i uniaethu'n dda â phlant ac oedolion</p>		<p>Ffurflen Gais</p> <p>Cyfweliad</p>
5. GOFYNION ERAILL	<p>Empathi gyda'r Gymraeg a diwylliant Cymru</p>	<p>Gallu i siarad Cymraeg</p>	<p>Ffurflen Gais</p> <p>Cyfweliad</p>

DENBIGHSHIRE COUNTY COUNCIL JOB DESCRIPTION

Job Title:	Teaching Assistant - General - Level 1
Grade:	Grade 2
Service:	Education
Service Area:	Ysgol Tir Morfa, Rhyl
Responsible to:	Rhona O Neill, Headteacher
Job ID Number:	1231

Job Purpose

To work under the direct instruction of teaching/senior staff, usually in the classroom with the teacher, to support access to learning for pupils and provide general support to the teacher in the management of pupils and the classroom.

Principal Accountabilities and Responsibilities

Support for Pupils

- Attend to the pupils' personal needs, and implement related personal programmes, including social, health, physical, hygiene, first aid and welfare matters.
- Supervise and support pupils ensuring their safety and access to learning.
- Establish good relationships with pupils, acting as a role model and being aware of and responding appropriately to individual needs.
- Promote the inclusion and acceptance of all pupils.
- Encourage pupils to interact with others and engage in activities led by the teacher.
- Encourage pupils to act independently as appropriate.

Support for the Teacher

- Prepare classroom as directed for lessons and clear afterwards and assist with the display of pupils work.
- Be aware of pupil problems/progress/achievements and report to the teacher as agreed.
- Undertake pupil record keeping as requested.
- Support the teacher in managing pupil behaviour, reporting difficulties as appropriate.
- Gather/report information from/to parents/carers as directed.
- Provide clerical/administration support e.g. photocopying, typing, filing, collecting money etc.

Support for the Curriculum

- Support pupils to understand instructions.
- Support pupils in respect of local and national learning strategies e.g. literacy, numeracy, KS2, KS3 early years, as directed by the teacher.
- Support pupils in using basic ICT as directed.

- Prepare and maintain equipment/resources as directed by the teacher and assist pupils in their use.

Support for the School

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop.
- Contribute to the overall ethos/work/aims of the school.
- Appreciate and support the role of other professionals.
- Attend relevant meetings as required.
- Participate in training and other learning activities and performance development as required.
- Assist with the supervision of pupils out of lesson times, including before and after school and at lunchtimes.
- Accompany teaching staff and pupils on visits, trips and out of school activities as required.

Resources/Equipment/Material

Not Applicable.

Supervision/Management of People

Responsible for supervising the children.

Knowledge, Skills, Training and Experience

- Working with or caring for children of relevant age.
- Good numeracy/literacy skills.
- Participate in development and training opportunities.
- Appropriate knowledge of first aid.
- Use basic technology - computer, video, photocopier.
- Ability to relate well to children and adults.
- Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.

Special Working Conditions

Not Applicable.

Employment Checks/ Specific Requirements

All new starters are required to undergo our standard safer recruitment checks; DBS clearance, 2 satisfactory references covering 3 years employment, evidence of essential qualifications, evidence of Right to Work in the UK.



Denbighshire County Council recognises its obligations to safeguard children and adults together with preventing slavery and human trafficking and will do all in its power to prevent slavery and human trafficking within its business. Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery.

Safeguarding is everyone's business and all Denbighshire employees are required to work in accordance with the Council's Child / Adult Safeguarding policies and procedures and have a duty to report any concerns which may be noted during the course of their duties and are asked to be alert to the signs of exploitation. Concerns should be raised via their Designated Safeguarding Manager in order that the Council can take prompt action when exploitation is identified.

Vision/Context

This role is to support the wellbeing and learning of pupils in order that every child has the opportunity to reach their full potential.

DENBIGHSHIRE COUNTY COUNCIL PERSON SPECIFICATION

The Person Specification sets out the skills, knowledge and experience that are considered to be necessary to carry out the duties of the post effectively. It will be used in the short-listing and interview process for this post. You should demonstrate on your application form how you meet these criteria as you will only be shortlisted if you meet all of the essential criteria (and desirable criteria where applicable).

Post Title:	Teaching Assistant - General - Level 1		
Service:	Education		
Grade:	Grade 2		
<u>CRITERIA</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>METHOD OF ASSESSMENT</u> Application Form / Interview / Presentation / References etc.
1. EDUCATION & QUALIFICATIONS	<p>Good numeracy/literacy skills</p> <p>NVQ 2 for Teaching Assistants or equivalent qualifications or experience</p> <p>Training in the relevant learning strategies e.g. literacy</p>	First aid training/ training as appropriate	<p>Application Form</p> <p>Interview</p>
2. RELEVANT EXPERIENCE	Working with or caring for children of relevant age		<p>Application Form</p> <p>Interview</p>
3. JOB RELATED KNOWLEDGE & SKILLS	<p>Understanding of relevant policies/codes of practice and awareness of relevant legislation</p> <p>General understanding of national/foundation stage curriculum and other basic learning programmes/ strategies</p> <p>Basic understanding of child development and learning</p> <p>Effective use of ICT to support learning</p> <p>Ability to use other equipment technology - video, photocopier</p>		<p>Application Form</p> <p>Interview</p>



4. PERSONAL QUALITIES	<p>Ability to self-evaluate learning needs and actively seek learning opportunities</p> <p>Ability to relate well to children and adults</p>		<p>Application Form</p> <p>Interview</p>
5. OTHER REQUIREMENTS	<p>Empathy with the Welsh Language and Culture</p>	<p>Fluent in Welsh language</p>	<p>Application Form</p> <p>Interview</p>